Historical Summary

| OPERATING BUDGET | FY 2002 | FY 2002 | FY 2003 | FY 2004 | FY 2004 |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|
| | Total App | Actual | Approp | Request | Gov Rec |
| BY PROGRAM | | | | | |
| Athletic Commission | 38,900 | 9,100 | 7,000 | 19,400 | 19,000 |
| Board of Accountancy | 410,900 | 352,900 | 440,000 | 450,400 | 444,200 |
| Board of Engineers & Surveyors | 397,200 | 353,000 | 398,000 | 414,100 | 405,700 |
| Board of Professional Geologists | 46,000 | 42,300 | 59,800 | 62,600 | 61,700 |
| Bureau of Occupational Licenses | 1,448,300 | 1,290,300 | 1,412,500 | 1,458,500 | 1,440,100 |
| Certified Shorthand Reporters Bd | 24,300 | 21,000 | 24,300 | 25,800 | 24,400 |
| Outfitters & Guides Licensing Bd | 463,900 | 444,600 | 486,700 | 477,600 | 472,600 |
| Real Estate Commission | 1,091,000 | 867,600 | 1,133,100 | 1,102,900 | 1,085,400 |
| Total: | 3,920,500 | 3,380,800 | 3,961,400 | 4,011,300 | 3,953,100 |
| BY FUND CATEGORY | | | | | |
| General | 0 | 0 | 0 | 12,700 | 12,500 |
| Dedicated | 3,920,500 | 3,380,800 | 3,961,400 | 3,998,600 | 3,940,600 |
| Total: | 3,920,500 | 3,380,800 | 3,961,400 | 4,011,300 | 3,953,100 |
| Percent Change: | | (13.8%) | 17.2% | 1.3% | (0.2%) |
| BY OBJECT OF EXPENDITURE | | | | | |
| Personnel Costs | 2,245,500 | 1,998,800 | 2,223,100 | 2,220,400 | 2,208,600 |
| Operating Expenditures | 1,584,500 | 1,294,300 | 1,622,100 | 1,701,500 | 1,666,300 |
| Capital Outlay | 38,000 | 47,700 | 63,700 | 36,900 | 25,700 |
| Trustee/Benefit | 52,500 | 40,000 | 52,500 | 52,500 | 52,500 |
| Total: | 3,920,500 | 3,380,800 | 3,961,400 | 4,011,300 | 3,953,100 |
| Full-Time Positions (FTP) | 45.87 | 45.87 | 45.87 | 43.90 | 43.90 |

Division Description

The Division of Regulatory Boards include eight boards and commissions that regulate various professions in Idaho. Brief descriptions of each are as follows:

The Athletic Commission exists to promote safe and legal professional boxing and wrestling events in Idaho.

The Board of Accountancy ensures that standards are maintained for certified public accountants and licensed public accountants in Idaho.

The Board of Professional Engineers and Land Surveyors develops and maintains high qualification standards for professional engineers and land surveyors.

The Bureau of Occupational Licenses exists to provide, under contract, those administrative, investigative, and fiscal services necessary to enable various licensing boards to carry out their mandated responsibilities.

The Real Estate Commission ensures ethical and legal real estate practices in Idaho. The commission develops and administers a coordinated education program to meet statutory requirements and to increase the skills and knowledge of those within the real estate profession.

The Board of Professional Geologists sees that geological work in Idaho is conducted by qualified geologists acting in an appropriate and professional manner.

The Certified Shorthand Reporters Board regulates promotes shorthand reporting services in Idaho.

The Outfitters and Guides Licensing Board regulates outfitter and guide services in Idaho.

Comparative Summary

| | Agency Request | | Governor's Rec | | | |
|--|----------------|----------|----------------|--------|----------|-----------|
| Decision Unit | FTP | General | Total | FTP | General | Total |
| FY 2003 Original Appropriation | 45.87 | 0 | 3,961,400 | 45.87 | 0 | 3,961,400 |
| 1. Stabilize Athletic Comm. Funding | 0.00 | 36,900 | 40,900 | 0.00 | 27,200 | 40,900 |
| FY 2003 Total Appropriation | 45.87 | 36,900 | 4,002,300 | 45.87 | 27,200 | 4,002,300 |
| Expenditure Adjustments | (2.00) | 0 | (69,400) | (2.00) | 0 | (69,400) |
| FY 2003 Estimated Expenditures | 43.87 | 36,900 | 3,932,900 | 43.87 | 27,200 | 3,932,900 |
| Removal of One-Time Expenditures | 0.00 | (24,400) | (117,800) | 0.00 | (14,700) | (117,800) |
| Base Adjustments | 0.03 | 0 | 0 | 0.03 | 0 | (7,200) |
| FY 2004 Base | 43.90 | 12,500 | 3,815,100 | 43.90 | 12,500 | 3,807,900 |
| Employee Benefit Costs | 0.00 | 0 | 33,200 | 0.00 | 0 | 38,700 |
| Inflationary Adjustments | 0.00 | 100 | 34,000 | 0.00 | 0 | 0 |
| Replacement Items | 0.00 | 0 | 41,000 | 0.00 | 0 | 37,000 |
| Nonstandard Adjustments | 0.00 | 0 | 39,600 | 0.00 | 0 | 38,400 |
| Change in Employee Compensation | 0.00 | 100 | 17,300 | 0.00 | 0 | 0 |
| FY 2004 Program Maintenance | 43.90 | 12,700 | 3,980,200 | 43.90 | 12,500 | 3,922,000 |
| 1. Real Estate: On-line application fees | 0.00 | 0 | 12,000 | 0.00 | 0 | 12,000 |
| 2. Real Estate: staff training | 0.00 | 0 | 13,100 | 0.00 | 0 | 13,100 |
| 3. Real Estate: computer hardware | 0.00 | 0 | 6,000 | 0.00 | 0 | 6,000 |
| FY 2004 Total | 43.90 | 12,700 | 4,011,300 | 43.90 | 12,500 | 3,953,100 |
| Change from Original Appropriation | (1.97) | 12,700 | 49,900 | (1.97) | 12,500 | (8,300) |
| % Change from Original Appropriation | | | 1.3% | | | (0.2%) |

| regulatory Dear ac | | | | | |
|--|---|---|---|---------------------------------------|-----------------|
| Budget by Decision Unit | FTP | General | Dedicated | Federal | Total |
| FY 2003 Original Appropriation | | | | | |
| 5 | 45.87 | 0 | 3,961,400 | 0 | 3,961,400 |
| 1. Stabilize Athletic Comm. Fundi | ng | | | Athletic | Commission |
| This supplemental of \$40,900 (\$36 time pay-off of all outstanding experequested for costs of the commiss (\$28,400 one-time; \$12,500 on-go | enses incurr sioner's hon | ed through FY 2 | 002 of \$28,400. | On-going fundin | g is |
| Analyst Note: This Fall, Legislative outstanding accounts payable rais of April 2002, the Commissioner has amount could be as high as \$ | e concerns ad not beer | about its ability t | o continue opera | ting. The Audit r | oted that, as |
| Agency Request | 0.00 | 36,900 | 4,000 | 0 | 40,900 |
| The Governor's recommendation a expenses incurred through FY 200 associated with the commissioner billing. The Governor notes this reoperations; otherwise, the Commis Governor's Recommendation | 02 for \$28,40 's honorariu ecommenda | 00. Ongoing fun m at \$25 per day tion is necessary | ding is recomme and other fixed to ensure reven | nded to offset co costs such as in | sts eragency |
| FY 2003 Total Appropriation | | | | | |
| Agency Request | 45.87 | 36,900 | 3,965,400 | 0 | 4,002,300 |
| Governor's Recommendation | 45.87 | 27,200 | 3,975,100 | 0 | 4,002,300 |
| Expenditure Adjustments | | | | Real Estate | Commission |
| Reflects efficiencies realized by str | reamlining o | perations and e | liminating two vac | cant FTPs. | |
| Agency Request | (2.00) | 0 | (69,400) | 0 | (69,400) |
| Governor's Recommendation | (2.00) | 0 | (69,400) | 0 | (69,400) |
| FY 2003 Estimated Expenditures | s | | | | |
| Agency Request | 43.87 | 36,900 | 3,896,000 | 0 | 3,932,900 |
| Governor's Recommendation | 43.87 | 27,200 | 3,905,700 | 0 | 3,932,900 |
| Removal of One-Time Expenditure | es | | | | |
| Reflects the removal of one-time e | • | | | | |
| Agency Request | 0.00 | (24,400) | (93,400) | 0 | (117,800) |
| Governor's Recommendation | 0.00 | (14,700) | (103,100) | 0 | (117,800) |
| Base Adjustments | | | C | ertified Shortha | nd Reporters |
| This reflects a very slight adjustme overtime pay. Additional spending | authority is | | cause the board | | ary savings. |
| Agency Request | 0.03 | 0 | 0 | 0 | 0 |
| The base reduction includes the electric Estate Commission which is no lor | | | ling authority in C | apıtal Outlay for | tne Keal |
| Governor's Recommendation | 0.03 | 0 | (7,200) | 0 | (7,200) |
| FY 2004 Base | | | | | |
| Agency Request | 43.90 | 12,500 | 3,802,600 | 0 | 3,815,100 |
| Governor's Recommendation | 43.90 | 12,500 | 3,795,400 | 0 | 3,807,900 |
| | | | | | |

| udget by Decision Unit | FTP | General | Dedicated | Federal | Total |
|--|---|---|---|---|--|
| Employee Benefit Costs | | | | | |
| Includes the employer portion of e to a projected 14.7% increase in h | | | yee benefit costs. | Most of this incr | ease is due |
| Agency Request | 0.00 | 0 | 33,200 | 0 | 33,200 |
| The Governor also recommends a dental insurance cost increases, in pay. | order to pr | | | | |
| Governor's Recommendation | 0.00 | 0 | 38,700 | 0 | 38,700 |
| Inflationary Adjustments | | | | | |
| Includes a general inflationary incr | ease of 2.4° | % in operating e | expenditures. | | |
| Agency Request | 0.00 | 100 | 33,900 | 0 | 34,000 |
| The Governor recommends no inc | rease for ge | eneral inflation. | | | |
| Governor's Recommendation | 0.00 | 0 | 0 | 0 | 0 |
| Replacement Items | | | | | |
| | | | | | |
| Outfitters and Guides: two compu (\$1,700), upgrade software (\$1,80 Real Estate Commission: one serv | 0). /er (\$6,000) | | ware (\$15,500). | | · |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recommen | 0). ver (\$6,000). 0.00 ad the comp | , operating soft 0 | ware (\$15,500). 41,000 | 0 | 41,000 |
| (\$1,700), upgrade software (\$1,80 Real Estate Commission: one serv Agency Request | 0). ver (\$6,000). 0.00 ad the comp | , operating soft 0 | ware (\$15,500). 41,000 | 0 | 41,000 of |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation | 0). ver (\$6,000) 0.00 ad the comp Surveyors. | , operating soft 0 uter (\$2,000) or | ware (\$15,500). 41,000 the printer (\$2,00 | 0 00) for the Board | 41,000 of |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation | 0). ver (\$6,000). 0.00 ad the comp Surveyors. 0.00 | , operating soft 0 uter (\$2,000) or 0 | ware (\$15,500). 41,000 the printer (\$2,00 | 0 00) for the Board (0 | 41,000 of 37,000 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Cont | 0). ver (\$6,000). 0.00 ad the comp Surveyors. 0.00 | , operating soft 0 uter (\$2,000) or 0 | ware (\$15,500). 41,000 the printer (\$2,00 | 0 00) for the Board (0 | 41,000 of 37,000 ustments for |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Cont Risk Management rates. | 0). ver (\$6,000). 0.00 nd the composurveyors. 0.00 roller, Attorn | , operating soft 0 uter (\$2,000) or 0 ney General, an | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 | 0 00) for the Board o 0 Aslo reflects adj 0 | 41,000 of 37,000 ustments for 39,600 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Cont Risk Management rates. Agency Request The Governor's recommendation in | 0). ver (\$6,000). 0.00 nd the composurveyors. 0.00 roller, Attorn | , operating soft 0 uter (\$2,000) or 0 ney General, an | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 | 0 00) for the Board o 0 Aslo reflects adj 0 | 41,000 of 37,000 ustments for 39,600 fees and |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one servagency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Contact Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation | 0). ver (\$6,000). 0.00 nd the composurveyors. 0.00 roller, Attorr 0.00 is a reduction | operating softwo outer (\$2,000) or oney General, an oner from the require | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for A | 0 00) for the Board of 0 Aslo reflects adj 0 Attorney General | 41,000 of 37,000 ustments for 39,600 fees and |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one servagency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Contact Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 is a reduction | operating softwo outer (\$2,000) or oney General, an on from the requi | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$38,400 | 0 00) for the Board of 0 Aslo reflects adj 0 Attorney General | 41,000 of 37,000 ustments for 39,600 fees and |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Cont Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation Change in Employee Compensation | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 is a reduction | operating softwo outer (\$2,000) or oney General, an on from the requi | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$38,400 | 0 00) for the Board of 0 Aslo reflects adj 0 Attorney General | 41,000 of 37,000 ustments for 39,600 fees and 38,400 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one servagency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Context Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation Change in Employee Compensation Reflects the cost of a 1% salary in | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 on crease for p 0.00 od new fundi | operating softwo outer (\$2,000) or outer (\$2,000) outer (\$2,000) or outer (\$2,000) outer (\$2,000) | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$6,000 ions. 17,200 ployee pay increa | 0 00) for the Board of 0 Aslo reflects adj 0 Attorney General 0 | 41,000 of 37,000 ustments for 39,600 fees and 38,400 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one servagency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Contact Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation Change in Employee Compensation Reflects the cost of a 1% salary in Agency Request The Governor does not recommendation | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 on crease for p 0.00 od new fundi | operating softwo outer (\$2,000) or outer (\$2,000) outer (\$2,000) or outer (\$2,000) outer (\$2,000) | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$6,000 ions. 17,200 ployee pay increa | 0 00) for the Board of 0 Aslo reflects adj 0 Attorney General 0 | 41,000 of 37,000 ustments for 39,600 fees and 38,400 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one servagency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Contact Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation Change in Employee Compensation Reflects the cost of a 1% salary in Agency Request The Governor does not recommendation in Governor does not recommendation in Governor's Recommendation Governor's Recommendation | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 on crease for p 0.00 od new fundingrey salary s | operating softs outer (\$2,000) or oney General, an on from the required ermanent position 100 ing for state emissions wherever | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$6 38,400 ions. 17,200 ployee pay increaser possible. | 0 OO) for the Board of O Aslo reflects adj O Attorney General O o ases. Compensat | 41,000 of 37,000 ustments for 39,600 fees and 38,400 17,300 |
| (\$1,700), upgrade software (\$1,80) Real Estate Commission: one serv Agency Request The Governor does not recomment Professional Engineers and Land Governor's Recommendation Nonstandard Adjustments Relects adjustments in State Cont Risk Management rates. Agency Request The Governor's recommendation is \$200 for Controller fees. Governor's Recommendation Change in Employee Compensation Reflects the cost of a 1% salary in Agency Request The Governor does not recomment increases may be funded with age | 0). ver (\$6,000). 0.00 od the composurveyors. 0.00 roller, Attorr 0.00 on crease for p 0.00 od new fundingrey salary s | operating softs outer (\$2,000) or oney General, an on from the required ermanent position 100 ing for state emissions wherever | ware (\$15,500). 41,000 the printer (\$2,00 37,000 d Treasurer fees. 39,600 est of \$1,000 for \$6 38,400 ions. 17,200 ployee pay increaser possible. | 0 OO) for the Board of O Aslo reflects adj O Attorney General O o ases. Compensat | 41,000 of 37,000 ustments for 39,600 fees and 38,400 17,300 fion |

Budget by Decision Unit FTP General **Dedicated** Federal Total 1. Real Estate: On-line application fees **Real Estate Commission** This DU will provide spending authority to finance on-line licensing and courses. The Commission states it collaborated with Access Idaho to develop these on-line resources and as a result has eliminated 2.0 FTP-with an annual savings of approximately \$60,000. The requested spending authority will allow the Commission to pay the convenience fees that accompany the on-line services. By paying these fees, the Commission hopes to encourage greater use by licensees and course providers which should lead to a reduced workload at the Commission. The on-line services are provided 24/7 to licensees and educators and convenience fees are estimated to be about \$1,000 per month. The Commission hopes that increased use of the on-line services will allow the reduction of an additional FTP by FY 2006. Agency Request 0.00 12.000 0 12.000 Governor's Recommendation 0.00 0 12,000 0 12,000

2. Real Estate: staff training

Real Estate Commission

This DU will provide \$13,100 in dedicated fund spending authority to finance staff training necessary to meet standards set forth by ITRMC requiring a change in electronic operating systems from Novell to a Microsoft. The current IT Systems Administrator will require training to support the new operating system to maintain the integrety of Commission data base and recors. Not receiving this spending authority will make it impossible for the Commission to meet ITRMC mandate to change systems. (\$13,100 in one-time dedicated fundina).

| Agency Request | 0.00 | 0 | 13,100 | 0 | 13,100 |
|---------------------------|------|---|--------|---|--------|
| Governor's Recommendation | 0.00 | 0 | 13,100 | 0 | 13,100 |

3. Real Estate: computer hardware

Agency Request

Real Estate Commission

6.000

This DU will provide \$6,000 in dedicated fund spending authority to finance the purchase of a new server to accommodate the Commission's switch to the Microsoft operating system required by INTRMC. The current Novell server is not compatible with the Microsoft system. The Commission notes that not receiving this spending authority will make it impossible for the Commission to comply with ITRMC's requirement.

0

0.00

6.000

| Governor's Recommendation | 0.00 | 0 | 6,000 | 0 | 6,000 |
|----------------------------|--------|--------|-----------|---|-----------|
| FY 2004 Total | | | | | |
| Agency Request | 43.90 | 12,700 | 3,998,600 | 0 | 4,011,300 |
| Governor's Recommendation | 43.90 | 12,500 | 3,940,600 | 0 | 3,953,100 |
| Agency Request | | | | | |
| Change from Original App | (1.97) | 12,700 | 37,200 | 0 | 49,900 |
| % Change from Original App | (4.3%) | | 0.9% | | 1.3% |
| Governor's Recommendation | | | | | |
| Change from Original App | (1.97) | 12,500 | (20,800) | 0 | (8,300) |
| % Change from Original App | (4.3%) | | (0.5%) | | (0.2%) |

| Free Fund Balances | | | | |
|--|--------------------------------|------------------------------------|-----------------|-------------|
| Board | FY 2001 | FY 2002 | FY 2003* | FY 2004* |
| Athletic Commission | \$900 | \$4,900 | \$900 | \$900 |
| Board of Accountancy | \$386,400 | \$410,300 | \$370,300 | \$352,900 |
| Bd of Prof. Engineers & Surveyors | \$273,500 | \$347,400 | \$386,900 | \$408,100 |
| Real Estate Commission | \$857,000 | \$1,033,300 | \$1,006,600 | \$1,052,800 |
| Board of Professional Geologists | \$50,800 | \$54,000 | \$42,400 | \$30,700 |
| Board of Cert. Shorthand Reporters | \$34,000 | \$29,200 | \$20,100 | \$11,100 |
| Outfitters & Guides Licensing Board * Figures are based on revenue projections for FY 2003 & FY 2004 base | \$269,900 ed on original budge | \$207,700 at request for FY 200 | \$128,000 4. | \$84,900 |

| Board | FY 2001 | FY 2002 | FY 2003* | FY 2004 ³ |
|----------------------------------|-----------|-----------|------------|----------------------|
| Acupuncturists | \$36,742 | \$48,849 | \$59,300 | \$67,500 |
| Architects | \$199,496 | \$212,296 | \$218,300 | \$215,300 |
| Athletic Agents | \$0 | (\$498) | (\$1,100) | (\$1,900) |
| Barbers | \$89,754 | \$103,027 | \$114,600 | \$123,700 |
| Chiropractors | \$64,839 | \$69,587 | \$68,900 | \$61,100 |
| Cosmetologists | \$152,414 | \$285,000 | \$392,300 | \$463,900 |
| Counselors | \$100,021 | \$112,578 | \$118,100 | \$114,200 |
| Denturists | \$17,040 | \$12,480 | \$5,800 | (\$3,500) |
| Environmental Health Specialists | (\$2,169) | (\$9,285) | \$0 | \$0 |
| Hearing Aid Dealers & Fitters | \$18,513 | (\$3,867) | (\$33,000) | (\$70,600) |
| Landscape Architects | \$28,761 | \$28,865 | \$26,300 | \$20,200 |
| Morticians | \$17,054 | \$46,126 | \$75,100 | \$103,300 |
| Nursing Home Administrators | \$2,133 | \$14,223 | \$25,300 | \$34,900 |
| Optometrists | \$14,153 | (\$1,229) | (\$22,900) | (\$52,400) |
| Podiatrists | \$4,190 | \$11,033 | \$17,100 | \$21,900 |
| Psychologists | \$52,784 | \$39,494 | \$16,700 | (\$18,100) |
| Real Estate Appraisers | \$110,938 | \$102,774 | \$75,000 | \$22,700 |
| Residential Care Administrators | \$60,639 | \$63,996 | \$64,400 | \$61,000 |
| Social Workers | \$80,263 | \$110,101 | \$131,800 | \$142,400 |